

Fumihiko Kusama



etc.

President & CEC (Chief Executive Consultant), Brandog Company Ltd.

Professor at Graduate School of Management of Science and Technology

Tokyo University of Science

Brings over 30 years business and management expertise into the area of Corporate, trademarks and character licensing business development. Proven ability to effectively launch new business projects, combining sound strategic marketing capabilities with strong communication, planning, organization and interpersonal networking skills. Successfully launched over 10 licensing projects (e.g. Dockers, Coca-Cola, Warner Bros. Retail Business, Texaco, Heinz etc.) both in Japan and in the U.S. markets. Graduated from St. Paul's Univ. and acquired Cambridge University First Certificate in English: bilingual (Japanese/English).

1. A Company Profile of Brandog.co., Ltd.

☐ Amaury Sports Organisation (For., The Dakar)

Addres: 1-6-16	, Sakuraya	ama, Zushi,	Kanagawa,	249-0005 Ja	apan

■Tel Brandog Office : +81-46-870-5310 Office at the university : +81-3-5227-6278

Mobile: +81-90-8856-4089 URL: http://www.brandog.net/ (Fax number provided on the request)

Current Clients (Representative)

UNICEF / United Nations Children's Fund (Licensing Advisor) (since 2012): consulting for evaluating/asigning an agent
NISSAN MOTOR Company (since2007): consulting for evaluating an agent in USA and re-launch the project in Japa
H.J Heinz Japan: consulting to start up a licensing project a master licensee for Japan market (since 2008)
Shizuoka Prefecture Local Government Office: Consulting for copyrights and trademarks' compliances (since 2004)
A Japanese mobile company (under NDA)
Agent works (all are co-operated with ZenWorks Inc.)

Major Clients in past 5 years

☐ BSA Legal (UK, Bikes)

- LIMA(International Licensing Industry Merchandisers' Association) 2001-2012: consulting as their lead consultant to launch LIMA JAPAN office and maintain their business and members (max 96companies) as a managing director.
- The Coca-Cola Company 2009-2011: consulting for evaluating and assigning an licensing agent in Japan.

- Dentsu/the largest ad agent in the world 2011-2013 : consulting for starting the licensing division and organizing its team and assigning the business partner (sub-agent)
- Nihon Kiezai Shibun-Sha (Japan's largest economy newspaper) 2002-2009: Jointly been exhibiting Asia's largest licensing industry trade-show sponsored by LIMA as LIMA JAPAN's managing director
- US music company (under NDA)
- European car company (under NDA)

etc.

PROFESSIONAL ACCOMPLISHMENTS of Fumihiko "Pochi" Kusama

As an Independent Business Development Consultant (1995 – Present)

Heinz - Licensed Program Development - Exclusive Licensing Agent (2008 - Present)

Developed and launched the licensed products of Heinz brand as the first Heinz' licensed products in the world, e.g. apparel, accessories, home products etc. Executed marketing program in corporation with Heinz Japan division.

Shizuoka Prefectural Government - Marketing Consultant (2002 – Present)

Designed the mascot character for Pacific Flora Exposition 2004 which generated \$5MM in sales of the licensed products in 6 months. Served as the member of the Symbol Mark Selection Committee for the New Shizuoka International Airport Project.

LIMA (International Licensing Industry Merchandiser's Association) - Managing Director (2002 –2012) & Advisor

- -Established the Japan Office of LIMA, world's largest licensing non-profit organization, as its 2nd global branch outside the U.S. Increased membership from 0 to 93 in 6 years.
- -Took over managing ownership of the on-ongoing licensing industry trade show, "LICENSING FAIR" (13 exhibitors in 2002), and re-launched "LICENSING ASIA", in co-organization with Nihon Keizai Shimbun. Enhanced show contents by soliciting exhibitors and seminar speakers among the LIMA members globally. Obtaining supports from British Embassy and JETRO. Increased the number of exhibitors to 100 in 2008.
- -Delivered over 120 seminars, 17 networking events (including charity events), 18 TV publicities (including a one-hour documentary), and 7 member tours to LIMA LICENSING SHOW in New York.
- -Awarded the Shield of Appreciation by LIMA' President, Charles M. Riotto, and the Board Members, for the 10 years' service as Managing Director of LIMA Japan in 2012.

TEXACO - Licensed Program Development (1998 – 2004)

Developed and launched the licensed products of TEXACO Inc. in 1998 as an Exclusive Licensing Agent in Japan. Generated an aggregate sale of \$12MM with 8 licensees over 6 years.

Warner Bros. Retail Business Development (1996 – 1997)

Established the Retail Business Development Division at Warner Bros. Consumer Products Japan. Assumed responsibilities as the Division's first Director in March 1996. Developed over 60,000 sq.ft. of retail space at 450 stores in Japan within 1 year.

The Coca-Cola Company (2011-2012, 2003-2004, 1996-1997, 1987-1995)

Consulting to evaluate and choose the licensing agency for Japan Market (2011-2012, 2003-2004)

Responsible for leading the licensing teams for Coca-Cola marketing team (total staff of 14) in developing quality licensed products with controlled distribution in Japan. Assigned over 50 licensees generating over \$400MM sales in retail value. (1987-1995, 1996-1997)

WORK HISTORY

Brandog Co., Ltd. – President / Lead Consultant (1995 – Present) Supported 14 overseas clients and 26 domestic clients to launch their businesses successfully in 20 years.

Berleca Japan., Ltd. – Director / Marketing Manager (1987 - 1995) Responsible for leading the licensing teams for Coca-Cola, OshKosh B'Gosh, UCLA, and the Russel Japan marketing team (total staff of 14) in developing quality licensed products with controlled distribution in Japan. Assigned over 50 licensees generating over \$400MM sales in retail value. Supported the transfer process of Coca-Cola licensing agreement to The Coca-Cola Company and the shut-down process of Berleca Japan as an independent consultant in 1997.

Levi Strauss Japan – Product Manager / Licensing Manager (1980 – 1987) Created the "Dockers" brand project in 1984. Produced "Dockers" merchandising concept map, garment samples and all packaging materials for marketing in the U.S. The "Dockers" brand generated over \$2 billion sales in the U.S. in 1993. Awarded the Letter of Appreciation by Levi Strauss U.S.A. for this accomplishment. **EDUCATION**

Member of

- International Licensing Industry Merchandisers' Association (LIMA)
- The Japan Writer's Association, Verdi Opera Association (Japan), Wagner Opera Association (Japan)

PUBLICATIONS AND SEMINARS

- Publications: Licensing Business Management Published by NIKKEI (2009)
- Seminars: Brand Licensing Seminars (LIMA) (2006 Present) Licensing Asia Seminars / LIMA Licensing Business Seminars (2002 Present) Licensing Management Seminars (Digital Hollywood Graduate School) (2005 2009) Licensing International Seminar in NY (2005), Kyoto Women's University; Tokyo Designer's School; Harajuku Design School; JETRO Seminars, etc.
- TV: Commentator of Nikkei BB News 2008, http://www.youtube.com/watch?v=xSECmkU7MOk JETRO EYES2009 http://www.youtube.com/watch?v=V289giyNvzE Morning Satelite News2006 http://www.youtube.com/watch?v=g95oNu6TEkU





